
PROFESSIONAL EXPERIENCE:

NEXUS; Minneapolis, MN.

A \$40M+, 720 employee, not for profit behavioral health agency with operating locations in Minnesota, and Illinois. Nexus provides inpatient, outpatient and educational services to a wide range of psychologically and behaviorally disturbed children, adolescents and their families.

President & Chief Executive Officer:

Provided strategic leadership to position the company for growth by restructuring corporate operations, building an experienced executive management team and creating systems and practices for monitoring performance and quality.

MINNEAPOLIS CHILDREN'S MEDICAL CENTER; Minneapolis, MN

A 180 bed tertiary level medical center serving the unique healthcare needs of children throughout the Midwest.

Director of Behavioral Health:

Provided managerial oversight and leadership to the departments of psychology, social work, chaplaincy and child life consisting of 60+ staff and an annual budget of \$2.6 million.

HEALTH RISK MANAGEMENT; Minneapolis, MN

A full service managed medical/mental healthcare company serving Fortune 500 companies and government clients internationally.

Director of Behavioral Health:

Assumed corporate responsibility for strategy, design, delivery and management of HRM's Mental Health/Chemical Dependency services to 1.5 million subscribers. Position reported to the Chairman and CEO.

Director of Mental Health Operations:

Developed, implemented, and directed HRM's Mental Health, Chemical Dependency, and Employee Assistance operations throughout the United States. Position reported to the Senior Vice President of Operations.

ABBOTT NORTHWESTERN HOSPITAL; Minneapolis, MN

A nationally recognized tertiary care hospital whose Behavioral Health Division generated revenues in excess of \$22M annually.

Director of Residential Programs

Member of the Hospital's senior Mental Health Management Group; shared overall responsibility for the management of the Behavioral Health Division and directed the operation of the Hospital's long term Behavioral Health programs, including administrative responsibility for the Wasie Residence, a model special residential facility for mentally ill adults, and Children's Residential Treatment Center, serving the psychiatric needs of children, adolescents, and their families.

Director: Children's Residential Treatment Center

Directed all administrative, clinical, and financial operations of the Center, a widely respected JCAHO facility, specializing in high risk, high acuity psychiatric cases.

NORTH MEMORIAL MEDICAL CENTER; Minneapolis, MN

A 420 bed acute care hospital and regional trauma center.

Assistant Director of Social Services

Supervised the daily implementation and delivery of Social Services throughout the Medical Center, including hiring, training, and supervision of professional staff; consulting to medical staff on pediatric mental health; providing individual, group, and family psychotherapy in the Child Guidance Clinic; teaching in Continuing and Community Education Departments.

EAU CLAIRE ACADEMY; Eau Claire, WI

A 110 bed child/adolescent psychiatric facility accredited by the Joint Commission on Accreditation of Healthcare Organizations.

Treatment Supervisor

Directed care and treatment of severely disturbed children and adolescents. Responsible for total staff development and leadership, admission assessments, treatment, discharge, aftercare plans, individual and group psychotherapy.